

Information pursuant to Art. 13 and Art. 21 of the General Data Protection Regulation (GDPR)

Dear applicant, we inform you below in accordance with Art. 13 GDPR about the processing of your data and your rights under data protection law.

Who is responsible for data processing and whom can you contact?

cluetec GmbH
Wilhelm-Schickard-Str. 9, 76131 Karlsruhe, Germany

You can reach our data protection officer at:

Thomas Heimhalt, DATENSCHUTZ *perfect* e.K.
c/o cluetec GmbH
Wilhelm-Schickard-Str. 9, 76131 Karlsruhe, Germany
datenschutz@cluetec.de

What do we process the data for and on what legal basis?

The legal basis for the processing of your personal data in this application procedure is primarily Section 26 BDSG in the version applicable from 25.05.2018. Accordingly, the processing of data required in connection with the decision on the establishment of an employment relationship is permissible.

Should the data be required for legal prosecution after completion of the application process, data processing may be carried out on the basis of the requirements of Art. 6 GDPR, in particular to safeguard legitimate interests pursuant to Art. 6 (1) f) GDPR. Our interest then consists in the assertion or defense of claims.

What types of data do we process?

We process the data you have sent us in connection with your application in order to assess your suitability for the position (or other open positions in our companies, if applicable) and to carry out the application process.

To whom do we transfer your data?

Your application data will be reviewed by the HR department after receipt of your application. Suitable applications are then forwarded internally to the department managers for the respective open position. The further procedure is then coordinated. In principle, only those persons in the company have access to your data who require this for the proper conduct of our application process.

Is data transferred to a third country or to an international organization?

A transfer of your data to a country outside the EU does not take place as a rule. If service providers in a third country are used in the context of contract processing, they are obliged to comply with the level of data protection in the EU.

How long do we store your data?

Applicants' data will be deleted after 6 months in the event of rejection. Any existing obligations to retain data will be observed.

In the event that you have agreed to further storage of your personal data, we will transfer your data to our applicant pool. There, the data will be deleted after two years.

If you are awarded a position during the application process, your data will be transferred from the application data system to our personnel information system.

Is there an obligation to provide data?

The processing of the collected data is necessary for the implementation of the application process. If we are not allowed to process the data, we cannot carry out the application process. We would have to cancel the application process if you were to object to the processing of the data. This does not apply if you object only to processing for advertising and marketing purposes.

What are your data protection rights?

You have the following rights according to Art. 15 to 22 GDPR if the legal requirements are met:

Right to information, correction, deletion, restriction of processing, data portability. In addition, you have the right to object to processing based on Art. 6 (1) f) GDPR pursuant to Art. 13 (2) b) in conjunction with Art. 21 GDPR.

In accordance with Art. 77 GDPR, you have the right to complain to the supervisory authority if you believe that the processing of your personal data is not carried out lawfully.

The address of the supervisory authority responsible for our company:

Der Landesbeauftragte für den Datenschutz
und die Informationsfreiheit Baden-Württemberg
Postfach 10 29 32, 70025 Stuttgart, Germany
Lautenschlagerstraße 20, 70173 Stuttgart, Germany
Tel.: +49 711 61 55 41-0
Fax: +49 711 61 55 41-15
poststelle@fdi.bwl.de
<http://www.baden-wuerttemberg.datenschutz.de>

Information about your right to object according to Art. 21 GDPR:

You have the right to object at any time, on grounds relating to your particular situation, to the processing of personal data relating to you which is carried out on the basis of Art. 6 (1) f) GDPR (data processing on the basis of the balance of interests). If you object, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing that override your interests or the processing serves to assert or defend against legal claims.

You have the right to object to the processing of personal data for advertising purposes at any time. If you object to the processing for advertising purposes, we will no longer process your personal data for these purposes.

The objection shall be sent informally to:

info@cluetec.de